

March 19, 2020

To our family of employees,

As you know, we haven't faced anything like what we are facing at this moment. Throughout our history, when tragedy or adversity struck, we were able to overcome it by coming together as a family and a community.

This virus, however, demands that we physically separate in order to help stop the spread. That is why I have made the painful and difficult decision to cease operations, including curbside service, at all Bartolotta Restaurants and catering facilities starting after service tonight, March 19, 2020, and until further notice. This is the best course of action for your safety, for the safety of your families, and the safety of our guests.

Beginning tomorrow morning, March 20, 2020, we will be liquidating our inventory of food and distributing everything we can to YOU. We are still working through the logistics of this process so that we can ensure that it is safe and fair, and we commit to do our best. The most important thing to us, as an organization, is that we take care of you during this critical time, putting you in the best possible position to "flatten the community spread curve" while helping feed you and your families for as long as we can.

This moment boils down to basic human needs – food, access to health care and shelter – and we are doing our part to assist you in any way we can. We know that safety is first in your mind and that job security comes right thereafter. Please know that we are working through every scenario to ensure we can keep our workforce for as long as possible and are tirelessly working to ensure we are positioned also to rebuild. As previously communicated, we will continue to offer medical benefits through March 31, 2020. Additionally, we will extend through April 30, 2020 if there is no government assistance by then.

As a company, The Bartolotta Restaurants has always been guided by our "tenets of hospitality" – taking care of our employees being our number one priority. We know this decision will inflict hardship, but we also realize that this is the right decision for the good of our employees, our guests, our vendors, and our community. We must do our part, and it is our hope that sooner rather than later we will overcome this pandemic as a country and a worldwide community. When we see the light at the end of the tunnel, we will be there – ready and eager – to open our doors with you.

We stand united in our thoughts and will come out of this stronger than ever. Until then, please take care of yourselves and your families.

Gratefully yours,

Paul Bartolotta